



Ottawa, March 9, 2004

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UNLOCATABLE COPYRIGHT OWNERS

Non-exclusive licence issued to the Ontario Office of the Worker Adviser for the digital reproduction and the communication to the public of a detail of a painting by Paul Rand on their Web site

Pursuant to the provisions of subsection 77(1) of the *Copyright Act*, the Copyright Board grants a licence to the Ontario Office of the Worker Adviser as follows:

(1) The licence authorizes the digital reproduction and the communication to the public of a detail of Paul Rand's painting "Coal Diggers" (1935) on the Web site of the Ontario Office of the Worker Adviser

The issuance of this licence does not release the applicant from the obligation to obtain permission for any other use not covered by this licence.

(2) The licence expires on December 31, 2009.

(3) The licence is non-exclusive and valid only in Canada. For other countries, it is the law of that country that applies.

(4) The applicant will pay the sum of \$250 to the Canadian Artists' Representation Copyright Collective (CARCC) who will dispose of the amount as it sees fit for the general benefit of its members. CARCC undertakes, however, to reimburse any person who establishes before December 31, 2014, ownership of the copyright of the work covered by this licence.

(5) The coming into force of this licence is conditional on the filing with the Board of CARCC's undertaking to comply with the conditions set out in paragraph (4) above.

A handwritten signature in cursive script that reads "Claude Majeau".

Claude Majeau
Secretary General